# THE COMPANIES ORDINANCE, 1984

#### ARTICLES OF ASSOCIATION

# OF ISE TOWERS REIT MANAGEMENT COMPANY LIMITED

### **PRELIMINARY**

1

The Regulations contained in Table "A" of the First Schedule to the Companies Ordinance, 1984 shall not apply to the Company except to the extent they are expressly incorporated herein, and in case of any conflict between these Articles and the provisions contained in Table "A", the provisions contained herein shall prevail.

### **INTERPRETATION**

2

In the interpretation of these Articles, unless repugnant to the context capitalized words and expressions used herein shall bear the meanings given below:

"Articles" means these Articles of Association as originally framed or as amended from time to time.

"Board" means the Board of Directors of the Company.

"Chairman" means the Chairman of the Board of Directors of the Company.

"Chief Executive" means the Chief Executive appointed by the Company in accordance with these Articles and applicable law.

"Commission" means the Securities and Exchange Commission of Pakistan, constituted under the Securities & Exchange Commission Act, 1997(Act XLII of1997) and the successor thereof.

"Company" means the company constituted by the Memorandum of Association in the name and style of "ISE Towers REIT Management Company Limited".

"Director" means a Director of the Company appointed in accordance with these Articles and applicable law.

"Member" means a person whose name is for the time being entered in the Register of Members by virtue of his being a subscriber to the Memorandum and Articles of Association of the Company or of his holding by allotment or otherwise any share, which gives him a voting right in the Company.

"Memorandum" means the Memorandum of Association of the Company.

"Office" means the Registered Office of the Company for the time being.

- "Ordinance" means the Companies Ordinance, 1984.
- "Ordinary Resolution" means a resolution passed at a general meeting when votes cast (whether on a show of hands or on a poll, as the case may be) in favour of the resolution by members present and voting or by proxy exceeds the votes, if any, cast against the resolution.
- "Proxy" includes attorneys duly appointed under a Power of Attorney instrument.
- "Register" means the Register of Members to be kept in pursuance of Section 147 of the Ordinance.
- "Rules" mean the Non-Banking Finance Companies (Establishment and Regulation) Rules, 2003 or any amendment or revision thereof.
- "Regulations" means the Real Estate Investment Trust Regulations, 2015 or any amendment or revision thereof.
- "Redeemable Capital" includes finance obtained on the basis of Participation Term Certificate ("PTC"), Musharika Certificate, Term Finance Certificate ("TFC"), or any other security or obligation other than an ordinary share of a company, representing an instrument or a certificate of specified denomination, called the face value or nominal value, evidencing investment of the holder in the capital of the Company on terms and conditions of the agreement for the issue of such instrument or certificate or such other certificate or instrument as the Federal Government may, by notification in the official Gazette, specify for the purpose.
- "Registrar" means the Registrar of Companies having jurisdiction over the Company.
- "Section" means Section of the Ordinance.
- "Seal" means the common seal of the Company.
- "Security" means any shares, scrip, preference share, debenture, participation term certificate, Modaraba Certificate, Musharika certificate, Term Finance Certificate, bond, pre-organization certificate or such other instrument as the Federal Government may, by notification in the official Gazette, specify for the purpose.
- "Share" means share in the share capital of the Company.
- "Special Resolution" has the meaning assigned thereto by Clause (36) of Section 2(1) of the Ordinance.
- "Secretary" means the Secretary of the Company.



"In writing" and "written" includes printing, lithography, typewriting, photography, computer printouts, facsimile, internet communication and other modes of representing transmitting or reproducing words in a visible form.

Words importing the singular number include the plural number and vice versa.

Words importing the masculine gender include the feminine gender.

Words importing persons include any association, company, trust, body corporate or corporations.

# **OPERATING POLICY**

The Company's Operating Policy will be determined by its Board of Directors in accordance with the provisions of the Regulations and will be reviewed in response to the changing investment and economic environment. The investment policy of the Company shall always be subject to the limitations and conditions contained in the Regulations and otherwise as may be prescribed by the Commission from time to time, in accordance with the Regulations.

#### **BUSINESS**

- 4. The business of the Company shall include the objects expressed in the various clauses of the Memorandum of Association or any of them.
- 5. The Company shall continue to carrying on business subject to restrictions binding upon the Company.

### **SHARES**

- 6. The authorized share capital of the Company is Rs.7,000,000,000/- (Rupees Seven Billion Only) divided into 700,000,000 Ordinary Shares of Rs.10/- each with powers to increase, reduce, consolidate, sub-divide, re-organize or divide the share capital of the Company into several classes in accordance with the provisions of the Companies Ordinance,1984.
- 7. Subject to the provisions of these Articles, and to the provisions of Section 86 of the Ordinance, the shares of the Company shall be under the control of the Directors who may allot or otherwise dispose of the same to such persons on such terms and conditions, and either at a premium or at par, and at such times as the Directors consider appropriate.
- 8. If at any time the share capital of the Company is divided into different classes of shares, the rights attached to any class (unless otherwise provided by the terms of issue of the shares of that class) may, subject to the provisions of Section 108 of the Ordinance, be varied with the consent in writing of the holders of three fourths of the issued shares of that class, or with the sanction of a Special Resolution passed at a separate general meeting of the holders of shares of that class.

- 9. The Directors shall as regards any allotment of shares and minimum subscription duly comply with such of the provisions of Sections 68 to 73 of the Ordinance, as may be applicable to the Company.
- 10. No shares shall be offered for subscription except upon the term that the amount payable on application shall be the full amount of the nominal amount of the share, and any premium the Directors consider appropriate.
- 11. Shares may be registered in the name of any limited company or other body corporate.
- 12. With the previous authority of the Company in General Meeting and the sanction of the Commission and upon otherwise complying with the provisions of Section 84 of the Ordinance, it shall be lawful for the Directors to issue shares in the capital of the Company at a discount.
- 13. The Company may at any time pay a commission to any person for subscribing or agreeing to subscribe (whether absolutely or conditionally) any shares or debentures or redeemable capital of the Company or procuring or agreeing to procure subscriptions (whether absolute or conditional) for any shares or debentures or redeemable capital of the Company. In case any commission shall be paid the Company shall comply with the provisions of Section 82 of the Ordinance. The Company may also pay such brokerage as may be lawful on any issue of shares or debentures.
- 14. Unless authorized by the Directors, not more than four persons shall be registered as joint holders.
- As provided in Section 87 of the Ordinance, the Directors may issue ordinary shares, or grant option to convert into ordinary shares, the outstanding balance of any loans, advances, or credits or other non-interest bearing securities and obligations outstanding or having a term of not less than three years in the manner provided in any contract with any scheduled bank, financial institution to the extent of 20% of such balance.
- 16.
  The Directors may issue to banks or financial institutions either severally, jointly or through syndicate, Redeemable Capital in consideration of any funds, moneys, accommodation received or to be received by the Company whether in cash or in specie or against promise, guarantee, undertaking, or indemnity issued to, or in favour of, or on behalf of, for the benefit of, the Company.
- 17.
  Save as herein otherwise provided, the Company shall be entitled to treat the registered holder of any share as the absolute owner thereof and accordingly shall not, except as ordered by a court of competent jurisdiction, or as by statute required, be bound to recognize any

equitable, contingent, future partial or other claim to or interest in such share on the part of any other person(s).

### **CERTIFICATE**

18.

Every person whose name is entered as a member in the register of members shall, without payment, be entitled to receive, within 90 days after allotment or within 45 days of the application or registration of transfer, a certificate under the Seal specifying the shares held by him and the amount paid thereon. In case shares are required to be issued to a depository company for credit to the shareholder's account with the company, the shares shall be issued in the name of such depository company for credit to the shareholder's account with the company.

- 19. In respect of a share or shares held jointly by several persons, the Company shall not be bound to issue more than one certificate and delivery of a certificate for a share to one of the joint holders shall be sufficient delivery to all.
- 20. If a share certificate is defaced, lost or destroyed, it may be renewed on payment of the prescribed fee, if any, and on such terms as to evidence and indemnity and payment of expenses incurred by the Company in investigating title as the Directors think fit.
- 21. Except to the extent and in the manner allowed by the provisions of the Ordinance, no part of the funds of the Company shall be employed in the purchase of, or in loans upon the security of, the Company's shares.

# TRANSFER OF SHARES

22.

The instrument of transfer of any share in the Company shall be executed both by the transferor and transferee, and the transferor shall be deemed to remain holder of the share until the name of the transferee is entered in the register of member in respect thereof.

23. Shares in the Company shall be transferred in the following form, or in any usual or common form which the Directors shall approve:

# **DEED OF TRANSFER OF SHARES**

I	, the undersigned Transferor, in con	sideration of tl	ne sum of Rupees		
paid to me by	, the undersigned Trans	sferee, do here	by transfer to the said		
Transferee	share(s) numbered	to	inclusive, in ISE		
Towers REIT Management Company Limited, to hold unto himself, his executors,					
administrators and assigns, subject to the several conditions on which I held the same at the					



time of the execution hereof; and I, the said Transferee, do hereby agree to take the said share(s) subject to the conditions aforesaid.

As witness our hands this	day of	,20
The Transferor:	7	The Transferee:
Signature:	\$	Signature:
Name:	]	Name:
Father's Name:	I	Father's name:
Address:	1	Address:
Date:	]	Date:
Witnessed by:	7	Witnessed by:
Signature:	S	ignature:
Name:	N	lame:
Father's name:	Fa	ather's name:
Address:	A	Address:
Date:	Ι	Date:

24.

The Directors shall not refuse to transfer any fully paid shares unless the transfer deed is defective or invalid. The Directors may also suspend the registration of transfers during the ten days immediately preceding a general meeting or prior to the determination of entitlement or rights of the shareholders by giving seven days previous notice in the manner provided in the Ordinance. The Directors may decline to recognize any instrument of transfer in the absence of a duly stamped instrument of transfer accompanied by the certificate of the shares to which it relates, and such other evidence as the Directors may reasonably require showing the right of the transferor to make the transfer.

If the Directors refuse to register a transfer of shares they shall within one month after the date on which the transfer deed was lodged with the Company send to the transferee and the transferor notice of the refusal indicating the defect or invalidity to the transferee who shall after removal of such defect or invalidity be entitled to re-lodge the transfer deed with the Company.

25.

The executors, administrators, heirs, or nominees, as the case may be, of a deceased sole holder of a share shall be the only person recognized by the Company as having any title to the share. In the case of a share registered in the names of two or more holders, the survivors, or the executors or administrators of the deceased survivor, shall be the only persons recognized by the Company as having any title to the share. Provided, however, in case of any doubts, the Directors shall have the powers to require such nominees or legal representatives of the deceased member to submit succession certificate or other mandate from an appropriate court of law.

- 26.

  A member may deposit with the Company a nomination conferring on one or more persons the right to acquire the interest in the shares therein specified in the event of his death. The provisions of Section 80 of the Ordinance shall apply to all such nominations.
- Any person becoming entitled to a share in consequence of the death or insolvency of a member shall, upon such evidence being produced as may from time to time be required by the Directors, have the right either to be registered as a member in respect of the share or, instead of being registered himself, to make such transfer of the share as the deceased or insolvent person could have made; but the Directors shall in either case have the same right to decline or suspend registration as they would have had in the case of a transfer of the share by the deceased or insolvent person before the death or insolvency.
- A person becoming entitled to a share by reason of the death or insolvency of the holder shall be entitled to the same dividends and other privileges to which he would be entitled if he were the registered holder of the share except that he shall not, before being registered as a member in respect of the share be entitled in respect of it to exercise any right conferred by membership in relation to the meetings of the Company.

# ALTERATION OF SHARE

- 29. The Company may from time to time, by ordinary resolution increase the share capital by such sum, to be divided into ordinary share or shares of another class carrying different rights and privileges of such amount, as the resolution shall prescribe. The new shares shall be subject to the same provisions with reference to the transfer, transmission, and otherwise of the shares as shares in the original share capital.
- 30. The Company may, by ordinary resolution:
- (a) Consolidate and divide its share capital into shares of larger amount than its existing shares;
- (b) Sub-divide its existing shares or any of them into shares of smaller amount than is fixed by the memorandum of association, subject, nevertheless to, the provisions of clause(d) of sub-section(l) of Section 92 of the Ordinance;
- (c) Cancel any shares which, at the date of the resolution, have not been taken or agreed to be taken by any person.
- 31. Subject to the provisions of the Ordinance, all new shares shall, before issue, be offered to existing holders of shares in proportion to their holding of shares. However, new shares of a particular class, if existing shares of that particular class already exist, may be offered only to existing shareholders of that particular class of shares. Offers shall be made by notice specifying the number of shares offered, and limiting a time within which the offer, if not accepted by existing shareholders will be deemed to be declined, and after the expiration of

that time, or on the receipt of an intimation from the person to whom the offer is made that he declines to accept the shares offered, the Directors may dispose of the same in such manner as they think most beneficial to the Company. The Directors may likewise so dispose of any new shares which (by reason of the ratio which the new shares bear to shares held by persons entitled to an offer of new shares) cannot, in the opinion of the Directors, be conveniently offered under this regulation.

32.

The Company may from time to time, and with and subject to any incident authorize and consent required by law by Special Resolution reduce its share capital in any manner.

Except so far as otherwise provided by the conditions of issue, or by these Articles, any capital raised by the creation of new shares shall be considered part of the original capital, and shall be subject to the provisions herein contained with reference to transfer, transmission and otherwise.

### **GENERAL MEETING**

33.

Subject to the provisions of Section 157 of the Ordinance, the Statutory Meeting of the Company shall be held within a period of not less than three months and before the end of six months from the date of entitlement of commencement of business.

34.

Annual General shall be held in accordance with the provisions of section 158 of the Ordinance within 18 months from the date of incorporation of the Company and thereafter once at least in every year within a period of four months following the close of its financial year and not more than fifteen months after the holding of its last preceding annual general meeting as may be determined by the Directors.

35.

All general meetings of the Company other than the statutory meeting or an annual general meeting mentioned in section 157 and 158 of the Ordinance respectively shall be called Extraordinary General Meetings.

36.

The Directors may, whenever they think fit, call an Extraordinary General Meeting and an Extraordinary General Meeting shall also be called on such requisition, or in default, may be called by such requisition, as is provided by section 159 of the Ordinance. If at any time there are not within Pakistan sufficient Directors capable of acting to form a quorum, any Director of the Company may call an Extraordinary General Meeting in the same manner as nearly as possible as that in which meeting may be called by the Directors.

# NOTICE AND PROCEEDINGS OF GENERAL MEETING

37.

At least 2l days' notice (exclusive of the day on which the notice is served or deemed to be served, but inclusive of the day for which notice is given) a notice specifying the place, day, and hour of the meeting, and any special business to be considered, shall be issued to such persons as are, under the Ordinance or the regulations of the Company, entitled to receive such notices from the Company; but the accidental omission to give notice to, or the non-receipt of notice by, any member shall not invalidate the proceedings at any general meeting.

38.

In the case of an Extraordinary General Meeting, a shorter notice may be given with the consent of the Registrar as provided by Section 159 of the Ordinance, and for passing a Special Resolution, a meeting may be convened on shorter notice with the consent of all the members entitled to attend and vote as provided by Section2 (1)(36) of the Ordinance.

39.

All business shall be deemed special that is transacted at an Extraordinary General Meeting, and also all that is transacted at an Annual General Meeting with the exception of declaring a dividend, the consideration of the accounts, balance-sheet and the reports of the Directors, and auditors the election of Directors, the appointment of and the fixing of the remuneration of, the auditors.

40.

The accidental omission to give notice of a meeting to or the non-receipt of notice of a meeting by any person entitled to receive notice shall not invalidate the proceedings at that meeting.

41.

No business shall be transacted at any general meeting unless a quorum of members is present at that time when the meeting proceeds to business; save as herein otherwise provided, three members personally present, and having twenty five per cent of the voting power present in person or through proxy shall be a quorum.

42.

If within half an hour from the time appointed for the meeting a quorum is not present, the meeting, if called upon the requisition of members, shall be dissolved; in any other case, it shall stand adjourned to the same day in the next week at the same time and place, and, if at the adjourned meeting a quorum is not present within half an hour from the time appointed for the meeting, the members being not less than two, shall be a quorum.

43.

The Chairman of the Board of Directors, if any, shall preside as Chairman at every general meeting of the Company but if there is no such Chairman, or if at any meeting he is not present within fifteen minutes after the time appointed for the meeting. or is unwilling to act as Chairman, any one of the Directors present

may be elected to be Chairman and if none of the Directors is present, or willing to act as Chairman, the members present shall choose one of their number to be Chairman.

44.

The Chairman may, with the consent of any meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. When a meeting is adjourned for ten days or more, notice of the adjourned meeting shall be given as in the case of an original meeting. Save as aforesaid it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

45.

At any general meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded. Unless a poll is so demanded, a declaration by the Chairman that a resolution has, on a show of hands, been carried, or carried unanimously or by a particular majority or lost, and an entry to that effect in the book of the proceedings of the Company shall be conclusive evidence of the fact, without proof of the number or proportion of the votes recorded in favour of, or against, that resolution.

46

A poll may be demanded only in accordance with the provisions of Section 167 of the Ordinance.

47.

If a poll is duly demanded, it shall be taken in accordance with the manner laid down in Section 168 and the result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.

48.

In the case of an equality of votes, whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hands takes place, or at which the poll is demanded, shall have and exercise a second or casting vote.

### VOTES OF MEMBERS

49.

Subject to any rights or restrictions for the time being attached to any class or classes of shares, on a show of hands every member present in person shall have one vote except for election of Directors in which case the provisions of section 178 of the Ordinance shall apply. On a poll every member shall have voting rights as laid down in Section 160 of the Ordinance.

50.

In accordance with Section 162, where a corporation is a member of the Company, a person duly appointed by resolution of the member company's Board of Directors to represent the

member company at a meeting of the Company shall be allowed to vote on behalf of the member company upon production of a copy of the resolution by which he is appointed to represent the member company at a meeting of the Company, provided that the copy is certified as being a true copy by Company Secretary or any other person authorized, in his absence, by the Chief Executive of the member company.

51.

In case of joint-holders, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders; and for this purpose seniority shall be determined by the order in which the names stand in the register of members.

52.

A member of unsound mind, or in respect of whom an order has been made by any court having jurisdiction in lunacy, may vote, whether on show of hands of on a poll by his committee or other legal guardian and any such committee or guardian may, on a poll, vote by proxy.

53.

On a poll, votes may be given either personally or by proxy; provided that no body corporate shall vote by proxy as long as a resolution of its Directors in accordance with the provisions of Section 162 of the Ordinance is in force.

54.

The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorized in writing. Except for purposes of Section 162, a proxy must be a member.

55.

The instrument appointing a proxy and the power-of-attorney or other authority (if any) under which it is signed, or a notarially certified copy of that power or authority, shall be deposited at the registered office of the Company not less than forty eight hours before the time for holding the meeting at which the person named in the instrument proposes to vote and in default the instrument of proxy shall not be treated as valid.

56.

No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is given or tendered and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the Chairman of the meeting whose decision shall be final and conclusive.

57. An instrument of proxy shall be in the following form or as near thereto as may be:

# APPOINTMENT OF PROXY

I, the undersigned member	r, being a membe	er of ISE Towers	REIT Management
Limited, hereby appoint, th	he undersigned p	roxy, as my pro	xy to vote for me and

	finary, as the case may be) general meeting of the y of, 20and at any adjournment hereof
The Member:	The Proxy:
Signature:	Signature:
Name:	Name:
Address:	Address:
Father's name:	Father's name:
Date:	Date:

58.

A vote given in accordance with the terms of an instrument of proxy shall be valid notwithstanding the previous death or insanity of the principal or revocation of the proxy or of the authority under which the proxy was executed, or the transfer of the share in respect of which the proxy is given, provided that no intimation in writing of such death, insanity, revocation or transfer as aforesaid shall have been received by the Company at the office before the commencement of the meeting at which the proxy is used.

## **DIRECTORS**

59.

The Company shall have at least seven Directors unless otherwise determined by the Directors themselves in the manner provided in these Articles. One additional director having experience of real estate development will join the Board as director as required and when approved by the Commission. All Directors shall hold office subject to these Articles and the provisions of the Ordinance.

60.

Before every General Meeting at which Directors are to be elected, and not later than thirty five days preceding the date of such meeting, the Directors shall fix the number of Directors that the Company shall have from the effective date of the election at such meeting and the number of such Directors who shall be elected Directors. Except with the prior approval of the Company in General Meeting, the number of Directors so fixed shall not be increased or reduced by the Directors.

61.

A Director elected by the members in General Meeting shall hold office for a period of three years following the date from which his election is effective unless he earlier resigns, becomes disqualified from being a Director or otherwise ceases to hold office.

62.

Any casual vacancy occurring among the elected Directors may be filled up by the Directors, but a person so appointed shall hold office for the remainder of the term of the Director in whose place he is appointed. The Company shall prior to every such appointment secure and file with the Registrar of Companies as required by Section 184 of the Ordinance in the form prescribed for this purpose, the consent of the person concerned consenting to act as a Director.

63.

The Members in General Meeting shall elect the Directors from amongst persons who not being ineligible in accordance with Section 187 of the Ordinance, and the Non-Banking Finance Companies (Establishment and Regulation) Rules, 2003 for election as Directors in accordance with these Articles. Any person claiming to be eligible who desires to offer himself for election shall, whether he is a retiring Director or not, file with the Company not later than fourteen days before the date of the General Meeting at which Directors are to be elected, a notice that he, being eligible, intends to offer himself for election as a Director at that meeting. Every person notifying his intention to offer himself for election as a Director shall together with the notice aforesaid deliver to the Company his consent to act as a Director. A person offering himself for election as a Director may withdraw his candidature at any time before the holding of the election and may do so by withdrawing the notice in which he offered himself for election.

64.

The Directors shall, unless the number of persons who offer themselves for election is not more than the number of directors fixed under Article 60, be elected by the Members of the Company in General Meeting in the following manner namely:

- (a) Every Member present in person or by proxy shall have such number of votes as is equal to the product of the number of voting shares or securities held by him and the number of directors to be elected;
- (b) the number of votes calculated in accordance with the preceding clause (a) may be given to a single candidate or may be divided between any two or more candidates in such manner as the person voting may choose: and
- (c) the candidate who gets the highest number of votes shall be declared elected as Director and then the candidate who gets the next highest number of votes shall be so declared and so on until the total number of directors to be elected have been so elected.

Notwithstanding that the number of persons offering themselves for election as Director is not more than the number of Directors fixed under Article 60 the number of votes cast in favour of each candidate and the name of the member casting such vote shall be recorded in the minutes of the meeting.

Notwithstanding anything contained in these Articles, at least two directors who are also promoters and at least one director who has at least five (5) years' experience of developing or managing Real Estate projects shall be appointed as Director in the Company in accordance with Regulations.

Notwithstanding anything contained in these Articles, no person shall be nominated, appointed or elected as a Director of the Company, if he/she does not qualify under the Fit and Proper Criteria specified in the Regulations, as may be revised from time to time by the Commission.

65.

The Company in General Meeting may remove a Director from office by a resolution passed with the requisite number of votes determined in accordance with the provisions of Section 181 of the Ordinance.

66.

Any Director who serves on any committee or who devotes special attention to the business of the Company, or who otherwise performs services which in the opinion of the Directors are outside the scope of the ordinary duties of a Director, may be paid such extra remuneration as may be determined by the Board of Directors.

67.

The Company may have Directors nominated by the Company's creditors or other special interest, by virtue of the contractual agreements.

68.

A Director who is about to leave or is absent for a period of three months or more from Pakistan may with the approval of the Directors appoint any person who is eligible under Section 187 of the Ordinance for appointment as a Director to be an Alternate Director during his absence from Pakistan and such appointment shall have effect and such appointee, whilst he holds office as an Alternate Director, shall he entitled to notice of meeting of the Director and to attend and vote thereat and to exercise in place of his appointer all the functions of his appointer as a Director of the Company but he shall ipso facto vacate office as and when his appointer returns to Pakistan or vacates office as a Director or removes the appointee from office. Any appointment or removal under this Article shall be effected by the notice in writing under the hand of the Director making the same. Such Alternate Director may be one of the Directors of the Company. In such case, he shall be entitled to act in capacities including the right to vote on behalf of his appointer in addition to his own right to vote. An Alternate Director need not hold any share qualification.

69.

The remuneration of the Directors shall from time to time be determined by the Board of Directors of the Company subject to the provisions of law.

70.

Save as provided in Section 187 of the Ordinance, no person shall be appointed as a Director unless he is a member of the Company.

71.

A retiring Director shall be eligible for re-election.

72.

The Director shall comply with the provisions of Sections 174 to 178A and Sections I80 and I84 relating to the election of Directors and matters ancillary thereto.



### POWERS AND DUTIES OF DIRECTORS

73.

Subject to the provisions of the Ordinance and of the Rules, the business of the Company shall be managed by the Directors, and may exercise all such powers or the Company as are not by the Ordinance or the Rules, or any statutory modification thereof for the time being in force or by these Articles or by a Special Resolution required to be exercised by Company in General Meeting.

74.

A resolution at a meeting of the Directors duly convened and held shall be necessary exercising the powers of the Company specified in Section 196(2) of the Ordinance.

75.

The Directors may from time to time and at any time by power of attorney appoint any company, firm or person or body of persons, whether nominated directly or indirectly by the Directors, to be the attorney or attorneys of the Company for such purpose and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Directors under these Articles) and for such period and subject to such conditions as they may think fit, and any such powers of attorney may contain such provisions for the protection and convenience for persons dealing with any such attorney as the Directors may think fit and may also authorize any such attorney to delegate all or any of the powers, authorities and discretions vested in him.

76.

A Director of the Company or a firm of which such director is a partner or a private company of which such director is a director may with the consent of the Company in General Meeting hold any office of profit under the Company provided that no such consent is required where the office held is that of Chief Executive or legal or technical adviser or banker.

77.

In the matters of granting loans, giving guarantees and providing securities the Company shall have due regard to the prohibitions and restrictions contained in Section 195 of the Ordinance.

78.

Subject to authorization being given by the Directors in accordance with Article 72 and Section 196(2) of the Ordinance, a Director shall not be disqualified from contracting with the Company either as vendor, purchaser or otherwise, nor shall any such contract or arrangement entered into by or on behalf of the Company with any company or partnership of or in which any Director of the Company shall be a member or otherwise interested be avoided nor shall any such Director so contracting or being such member or so interested be liable to account to the Company for any profit realized by any such contract or arrangement by reason of such Director holding that office or of the fiduciary relation thereby established.

*7*9.

A Director who, or whose spouse or minor child, is in any way, whether directly or indirectly, concerned or interested in any contract or arrangement or proposed contract or arrangement with the Company shall disclose the nature of such concern or interest in accordance with Section 214 of the Ordinance.

80.

Where by any contract or resolution of the Directors an appointment or a variation in the terms of an existing appointment is made (whether effective immediately or in the future) of a Chief Executive, whole time Director or Secretary of the Company in which appointment any Director of the Company is, or after the contract or resolution becomes, in any way, whether directly or indirectly, concerned or interested or, where by any contract or resolution of the Directors an appointment or a variation in the terms of appointment is made (whether effective immediately or in the future) of a Chief Executive, the Company shall inform the Members of such appointment or variation in the manner required by Section 218 of the Ordinance and shall comply with the requirements of that Section in regard to the maintaining of such contracts and resolutions open for inspection by Members at the Office, the provision of certified copies thereof and extracts there from and otherwise.

- 81. Except as provided in Section 216 of the Ordinance, a Director shall not vote in respect of any arrangement in which he is either directly or indirectly concerned or interested nor shall his presence count for the purpose of forming a quorum at the time of any such vote, where a quorum cannot be achieved in respect of a matter to be considered and acted upon by the Board due to one or more Directors having a direct or indirect interest therein, the Directors of the Company shall, as soon as practicable, convene an Extraordinary General meeting to act upon such matter in accordance with the provisions of Article 70.
- 82. The Company shall comply with the provisions of Section 219 of the Ordinance in regard to the keeping of a register and the entry separately therein of the particulars of all contracts and arrangements or appointments of the kind referred to in Sections 214, 215, 216 or 218 of the Ordinance and in regard to the maintaining of such register open for inspection by Members at the Office, the provision of certified copies thereof and extracts therefrom and otherwise.
- 83.

  A Director of the company may be or become a director of any other company promoted by the Company or in which the Company may be interested as a vendor, shareholder or otherwise and no such Director shall be accountable for any benefits received as a director or member of such other company.
- 84.
  All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments, and all receipt for moneys paid to the Company, shall be signed, drawn, accepted, endorsed, or otherwise executed, as the case may be in such manner as the Directors shall from time to time by resolution determine.
- 85.
  The Directors shall duly comply with the provisions of the Ordinance and of the Rules or any statutory modification thereof for the time being in force, and in particular with the provisions in regard to the registration of the particulars of mortgages and charges affecting the property of the Company or created by it, and to keeping a register of the Directors and Officers of the Company (including the Chief Executive, Secretary, Chief Financial Officer, Auditors and Legal Adviser), and to sending to the Registrar of Companies an annual list of Members and a summary of particulars relating thereto and notice of any consolidation or

increase of share capital or any sub-division or cancellation of shares and copies of Special Resolutions and a copy of the register of the Directors and Officer of the Company and notification of any changes therein. The Directors shall also comply with the provisions of the Ordinance with regard to the keeping of a register of the shareholding of certain persons specified in Section 220 thereof. The Directors shall further comply with such general or special order of the Securities and Exchange Commission of Pakistan issued from time to time under the provisions of the Ordinance and of the Rules, as may be applicable to the Company in regard to the submission of periodical statements of accounts, information and other reports as specified in such orders.

- 86.
  The Directors shall cause minutes to be made in books provided for the purpose and kept at Office:
- (a) of the name of the Directors present at each meeting of the Directors and of any committee of Directors;
- (b) of all resolution and proceedings at all meetings of the Company and of the Directors, and of any committee Directors; and the Directors present at any meeting of Directors or any committee of Directors and all Members and proxies of Members present at any General Meeting shall sign their names in books to be kept for that purpose; and any such minutes of such a meeting if purporting to be signed by the chairman thereof, or by the chairman of the next succeeding meeting of the same body, shall be sufficient evidence without any further proof of the facts therein stated.
- 87.
  The Directors on behalf of the Company may pay a gratuity or pension or allowance on retirement to any Director who has held any other salaried office or place of profit with the Company or to his widow or dependants and may make contributions to any fund and pay premiums for the purchase of provision of any such gratuity, pension or allowance.

# DISQUALIFICATION OF DIRECTORS

88.

No person shall become a Director of the Company if he suffers from any the disabilities or disqualifications mentioned in Section 187 of the Ordinance and, if already a Director shall cease to hold such office from the date he so becomes disqualified or disabled.

# PROCEEDINGS OF DIRECTORS

The Directors may meet together for the dispatch of business, adjourn and otherwise regulate their meetings, as they think fit, provided that the Directors shall meet at least four times in every calendar year. A Director may, and the Secretary on the requisition of a Director shall, at any time summon a meeting of Directors. Seven days' notice at least (exclusive of the day on which the notice is served or deemed to be served, but inclusive of the day for which notice is given) shall be given for a meeting of Directors, provided that, if all the Directors entitled to attend and vote at any such meeting so agree, in writing a meeting may be held of which less than seven days' notice has been given. It shall be necessary to give notice of the

meeting to the alternate Director. The Chairman shall preside at all meetings of the Board but if at any meeting the Chairman is not present within ten minutes after the time appointed for holding the same or is unwilling to act as Chairman, the Directors present may choose one of their number to be chairman of the meeting. Questions arising at any meeting shall be decided by the affirmative vote of the majority of the directors present at the meeting. The following actions and/or business of the Company, among others, shall require authorization and approval by the affirmative vote of majority of the Directors (including the affirmative vote of the Chief Executive) present at a meeting of the Board of Directors: increase or decrease in the authorized capital of the Company;

- (a) any change in the Memorandum and Articles of Association or either of them;
- (b) merger or consolidation of the Company with any other company or the amalgamation, reconstruction consolidation or voluntary liquidation of the Company other than pursuant to the terms of this Agreement;
- (c) the sales, transfer or disposal of all or substantially all of the assets of the Company (other than in the normal course of business or for obtaining financial facility under the Islamic mode of financing) subject to the approval of Securities and Exchange Commission of Pakistan;
- (d) investment in any associated company or undertaking or the formation of any subsidiary company;
- (e) any material change in the primary business of the Company) offer of shares to the public or the application for listing of the shares of the Company on any stock exchange in Pakistan;
- (f) increase or decrease in the subscribed issued and paid up capital;
- obtaining debt financing for the Company if the total outstanding amount is cumulatively in excess of ten million rupees in one financial year;
- (h) each item of capital expenditure in excess of the limit as may be prescribed under the Ordinance.
- the determination of annual budget including operating, financial and expenditure budgets;
- (j) any variation in the terms of engagement or powers or duties and responsibilities of the Chief Executive;
- (k) the making of any loan or advance or the giving of any guarantee, indemnities, performance bonds other than for valuable consideration and in the normal course or business of the Company;
- (l) the granting of any power of attorney or the appointment of any trustee or agent;

- (m) the commencement of any litigation, arbitration or other proceedings which are material in the context of the business of the Company; and
- (n) Approving the annual and half yearly accounts, including balance sheets, profit and loss accounts level of dividends and payment thereof.
- 90.
  The quorum for a meeting of the Board for the transaction of any business shall be four Directors, including the Chief Executive. However, compulsory presence of the Chief Executive is not required when the office of the Chief Executive is vacant or where he is interested in the manner to be discussed at a meeting. An alternate Director whose appointment is effective shall be counted on quorum.
- 91. The continuing Directors may act notwithstanding any vacancy in their body so long as their number is not reduced below the number fixed by or pursuant to these Articles as the minimum number of Directors.
- 92. If as a consequence of the Directors or some of them being concerned or interested in any contract or arrangement a quorum is not available for the transaction of any business relating thereto on account of the provisions of Section 216 of the Ordinances, such business shall be referred to the Company in Extraordinary General Meeting whose decision shall be carried into effect.
- 93.

  A meeting of the directors at which a quorum is present shall be competent to exercise all or any of the powers for the time being vested in or exercisable by the Directors generally.
- 94.
  The Directors may delegate any of their powers to committees consisting of such member or members of their body as they think fit. Any committee so formed shall in the exercise of the powers so delegated conform to any terms, conditions and procedures including as to quorum and decision making as may be agreed by the Directors.
- All acts done at any meeting of the Directors or of any committee of Directors constituted pursuant to Article 92 or by any person acting as a Director, shall notwithstanding that it shall afterwards be discovered that there was some defect in the appointment or continuance in office of any such directors or person acting as aforesaid or in the constitution or operations of any committee of Directors or that such Directors or any of them were disqualified or had vacated office, or were not entitled to vote or otherwise be as valid as if every such person or committee, as the case may be had been duly appointed or constituted or if such Director had duly continued in office and was entitled and qualified and had continued to be a Director or if such committee had duly continued to function as constituted.
- 96.
  Subject to the provisions of Article 72, a resolution in writing initiated by the Chief Executive and signed by three-fourth majority of the total number of Directors (or in their absence their Alternate Directors) or by all the members of a committee of directors shall be as valid and

effectual as if it had been passed at a meeting of the Directors, or as the case may be, of such committee, duly called and constituted. Such resolution may be contained in one document or in several documents in like form each signed by one or more of the Directors or members of the committee concerned. A cable, telex, or telecopy message or an Email sent by a Director or member of the committee shall be deemed to be a document signed by him for the purposes of this Article.

97.

The Directors may elect from among themselves a Chairman on such terms and conditions, including as to remuneration and entrust such powers and responsibilities to him as they may deem fit.

### CHIEF EXECUTIVE

98.

The Directors of the Company shall appoint any individual to be the Chief Executive of the Company.

99.

The Chief Executive of the Company shall, unless he earlier ceases to hold office, hold office until the first annual general meeting of the Company.

100.

Within 14 days of the election of Directors under Section 178 of the Ordinance or the office of the Chief Executive falling vacant, as the case may be, the Directors of the Company shall appoint any person, including an elected Director, to be the Chief Executive, but such appointment shall not be for a period exceeding three years from the date of appointment.

101.

On the expiry of his term of office, a Chief Executive shall be eligible for reappointment.

102.

In accordance with Section 199 of the Ordinance, a retiring Chief Executive shall continue to perform his functions until his successor is appointed unless non-appointment of his successor is due to any fault on his part or his office is expressly terminated.

103.

The Chief Executive shall, if he is not already a Director, be deemed to be a Director of the Company, and be entitled to all the rights and privileges, and subject to all the liabilities, of that office.

104.

The Directors of the Company, by resolution of the Directors, or the Company by a Special Resolution, may remove a Chief Executive before the expiration of his term of office notwithstanding anything contained in these Articles or in any agreement between the Company and the Chief Executive.

105.

The Chief Executive shall receive such remuneration as the Company in General Meeting may determine or as the Directors may determine within limits approved by the Company in General Meeting and it may be made a term of his/her appointment that he/she be paid a pension or gratuity or provided with employee stock options.

106.

The Chief Executive may exercise all such powers and to do all such acts and things on behalf of the Company as he/she is authorized or directed by the Board of Directors.

# SECRETARY OF THE COMPANY

107.

A whole time Secretary shall be appointed by the Directors for such term, at such remuneration and upon such conditions as they may think fit; and any Secretary so appointed may be removed by them. The Secretary shall meet the qualification and requirements prescribed under the Ordinance.

#### THE SEAL

108.

The Directors shall provide for the safe custody of the Common Seal and the Seal shall not be affixed to any instrument except by the authority of a resolution of the Board of Directors or by a committee of Directors authorized in that behalf by the Directors and in the presence of at least two Directors and of the Company Secretary or such other person as the Directors may appoint for this purpose; and those two Directors and Secretary or other person as aforesaid shall sign every instrument to which the Seal of the Company is affixed in their presence.

109.

The Directors may provide for the use, in any country outside Pakistan, of an Official Seal which shall be facsimile of the Common Seal of the Company, with the addition on its face of the name of the country outside Pakistan in which it is to be used. The provisions of Section 213 shall apply to the use of the Official Seal.

# DIVIDENDS AND RESERVES

110.

The Company in general meeting may declare dividends but no dividend shall exceed the amount recommended by the Directors.

111.

The Directors may from time to time pay to the members such interim dividends as appear to the Directors to be justified by the profits of the Company.

112.

No dividend shall be paid otherwise than out of profits of the Company or any other undistributed profits and in the determination of the profits available to dividends the Directors shall have regard to the provisions of the Ordinance and in particular to the provisions of Sections 83, 235 and 248 of the Ordinance.

113.

Subject to the rights of persons (if any) entitled to shares with special rights as to dividends, all dividends shall be declared and paid according to the amounts paid on the shares, but if and so long as nothing is paid upon any of the shares in the Company, dividends may be declared and paid according to the amounts of the shares.

- 114. The Directors may, before recommending any dividend, set aside out of the profits of the Company such sums as they think proper as a reserve which shall, at the sole discretion of the Directors, be applicable for meeting contingencies or for equalizing dividends, or for any other purpose to which the profits of the Company may be properly applied, and pending such application may, at the like discretion either be employed in the business of the Company or be invested in such investments(other than shares of the Company) as the Directors way, subject to the provisions of the Ordinance from time to time think fit.
- 115. The Directors may carry forward any profits which they may think prudent not to distribute, without setting them aside as a reserve.
- Unless otherwise directed, any dividend may be paid by cheque sent to the registered address of the member entitled, or in the case of joint holders, to the registered address of the joint member whose name appears first in the register, and every cheque so sent shall be payable to the order of the person to whom it is sent.
- 117. If several persons are registered as joint-holders of any share, any one of them may give effectual receipt for any dividend payable on the share.
- 118. All dividends unclaimed for one year after having been declared may be invested or otherwise made use of by the Company until claimed.
- 119. The dividend shall be paid within the period laid down in the Ordinance.

With the sanction of a General Meeting any dividend may be paid wholly or in part by the distribution of specific assets and in particular of paid-up shares or debentures of any other company or in any one or more of such ways. Where any difficulty arises in regard to such distribution, the Directors may settle the same as they think expedient, and in particular may fix the value for distribution of such specific assets or any part thereof and may determine that cash payments shall be made to adjust the rights of all Members, and may vest and such specific assets in trustees upon trust for the members entitled to the dividend as may seem expedient to the Directors.

# **ACCOUNTS**

120.

The Directors shall cause to be kept proper books of account with respect to:

- a) all sums of money received and expended by the Company and the matters in respect of which the receipts and expenditures take place;
- b) all sales and purchases of goods by the Company;
- c) all assets of the Company; and
- d) all liabilities of the Company.
- 121.

The books of accounts shall be kept at the registered office of the Company or at such other place as the Directors shall think fit and shall be open to inspection by the Directors during business hours.

122.

The Directors shall from time to time determine whether and to what extent and at what time and places and under what conditions or regulations the accounts and books or papers of the Company or any of them shall be open to the inspection of members not being Directors and no member (not being a Director) shall have any right of inspecting any account and book or papers of the Company except as conferred by law or authorized by the Directors or by the Company in general meeting.

- (a) The Directors shall arrange to place before the Annual General Meeting of the Company in every year a duly audited balance sheet and profit and loss account, conforming to the requirements of Section 234,237 and 238 of the Ordinance and made up to date not more than four months before the date of such meeting and having the auditor's report attached thereto, and a report of the Directors, conforming to the requirements of Section 236 of the Ordinance.
- (b) As required by Section 241 of the Ordinance the balance sheet and profit and loss account shall first be approved by the Directors and when so approved shall be signed by the Chief Executive and at least one Director but if on account of his absence from Pakistan the signature of the Chief Executive cannot be obtained, the balance sheet and profit and loss account shall be signed by at least two Directors for the time being in Pakistan, and in every such case a statement signed by those two Directors shall be subjoined to the balance sheet and profit and loss account stating the reason why the signature of the Chief Executive was not obtained.
- (c) The Directors may authorize the Chairman or the Chief Executive to sign the report of the directors which may then be signed accordingly, but in the absence of any such authority the report of the Directors shall be signed as required by Section 226(3) of the Ordinance in the same manner as the balance sheet and profit and loss account.

124.

(a) A copy of the balance sheet, profit and loss account and the reports of the Directors and auditors shall be sent at least twenty one days before the date of the Annual General Meeting to the Members and other persons entitled to receive notices of General Meetings in the manner in which notices are to be given hereunder and a

copy thereof shall be kept for a period of at least twenty one days before the meeting at the Office for inspection by Members. In case the company is listed on a stock exchange, the Company shall also send the same to the Securities and Exchange Commission of Pakistan and each stock exchange where the shares of the Company are listed. The Company shall also file Registrar of Companies five copies each of the balance sheet, profit and loss account and report of the Director and auditors with the Registrar of Companies with whom the company is registered.

(b) After the balance sheet, profit and loss account and the reports of the Directors and auditors have been laid before the Annual General Meeting of the Company, five copies thereof (or such larger number as may be prescribed under Section 242(l) of the Ordinance) signed by the signatories thereto shall be filed with the Registrar of Companies within thirty days from the date of the meeting and the Company shall also comply with the provisions of Section 242(2) of the Ordinance where applicable.

125.

On listing of the Company on a stock exchange, within two months from the close of the first half of each year of account of the Company, the Directors shall send to the Members and each Stock Exchange listing the shares of the Company a copy of the profit and loss account for that half year and of the balance sheet as at the end of that half year. Such half yearly profit and loss accounts and balances not be audited but must be signed in the same manner as the annual profit and loss accounts and balance sheets are required to be signed. The Directors shall also send to the Securities and Exchange Commission of Pakistan and Registrar of

Companies five copies each (or such larger number as may be prescribed for the time being under Section 245(l)(b) of the Ordinance) of such half yearly profit and loss accounts and balance sheet at the same time as they are sent to the Members in accordance with this Article.

126.

The Directors shall in all respects comply with the provisions of Section 230 to 247 of the Ordinance, or any statutory modification thereof for the time being in force.

### CAPITALIZATION OF PROFITS

127.

The Company in General Meeting may upon the recommendation of the Directors resolve that it is desirable to capitalize any part of the amount for the time being standing to the credit of any of the Company's reserve accounts or to the credit of profit or loss account or otherwise available for distribution and accordingly that such sum be set free for distribution amongst the Members who would be entitled thereto if distributed and in the same proportions on condition that the same be not paid in cash but be applied in or towards paying up in full un-issued shares or debenture or redeemable capital of the Company to be allotted and distributed and credited as fully paid up to and amongst such Members in the proportion aforesaid and the Directors shall give effect to such resolution; provided that a share premium account may for the purpose of this Article only be applied in paying up of un-issued shares to be allotted to Members as fully paid bonus shares.



Whenever such a resolution as aforesaid shall have been passed the Directors shall make all appropriations and applications of the undivided profits resolved to be capitalized and all allotments and issues of fully paid shares or debentures if any and generally shall do all acts and things required to give effect thereto with full power to the Directors to make such provision by payment in cash or otherwise as they think fit for the case of shares or debentures becoming distributable in fractions and also to authorize any person on behalf of all the Members entitled thereto into an agreement with the Company providing for the allotment to them respectively, credited as fully paid up to any further shares or debentures or redeemable capital to which they may be entitled upon such capitalization and any agreement made under such authority shall be effective and binding on Members. The Directors may, if they think fit make provision for the registration of any or all of such shares as aforesaid in the names of such persons as the Members entitled thereto may in writing request.

### **AUDIT**

129.

Auditors shall be appointed and their duties regulated in accordance with Sections 252 to 255 of the Ordinance. Nothing contained herein shall limit or restrict the right or power of Directors of the Company to approve from time to time any internal audit or loan or other examination of the financial condition of the Company and to authorize payment of any out-of-pocket costs and expenses incurred or sustained by the relevant auditors or examiners in connection therewith.

### **NOTICES**

130.

A notice may be given by the Company to any member either personally or by sending it by post to him to his registered address or (if he has no registered address in Pakistan) to the address if any within Pakistan supplied by him to the Company for the giving of notices to him. Where a notice is sent by post, service of the notice shall be deemed to be effected by properly addressing, prepaying and posting a letter containing the notice and, unless the contrary is proved, to have been effected at the time at which the letter would be delivered in the ordinary course of post.

131.

If a member has no registered address in Pakistan, and has not supplied to the Company an address within Pakistan for the giving of notices to him, a notice addressed to him or to the shareholders generally and advertised in a newspaper circulating in the neighbourhood of the registered office of the Company shall be deemed to be duly given to him on the day on which the advertisement appears.

132.

A notice may be given by the Company to the joint-holders of a share by giving the notice to the joint-holder named first in the register in respect of the share.

133.

A notice may be given by the Company to the persons entitled to a share in consequence of the death or insolvency of a member by sending it through the post in a prepaid letter addressed to them by name, or by the title of representatives of the deceased, or assignee of the insolvent or by any like description, at the address(if any) in Pakistan supplied for the

purpose by the person claiming to be so entitled, or (until such an address has been so supplied) by giving the notice in any manner in which the same might have been given if the death or insolvency had not occurred.

134.

Notice of every general meeting shall be given in the manner herein before to:

- (a) Every member of the Company except those members who, having no registered address within Pakistan, have not supplied to the Company an address within Pakistan for the giving of notices to them;
- (b) Every person entitled to a share in consequence of the death or insolvency of a member, who but for his death or insolvency would be entitled to receive notice of the meeting; and
- (c) To the auditors of the Company for the time being.

### WINDING UP

135.

If the Company is wound up, the liquidator may, with the sanction of a Special Resolution of the Company and any other sanction required by the Ordinance, divide amongst the members, in specie or kind, the whole or any part of the assets of the Company, whether they consist of property of the same kind or not. The winding up of the Company shall be subject to written approval of the Securities and Exchange Commission of Pakistan.

136.

For the purpose aforesaid, the liquidator may set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the members or different classes of members, if any.

137.

The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the contributories as the liquidator, with the like sanction, thinks fit, but so that no member shall be compelled to accept any shares or other securities whereon there is any liability.

# **INDEMNITY**

138.

Every officer or agent for the time being of the Company may be indemnified out of the assets of the Company against any liability incurred by him in defending any proceedings, whether civil or criminal arising out of his dealings in relation to the affairs of the Company, except those brought by the Company against him, in which judgment is given in his favour or in which he is acquitted, or in connection with any application under Section 488 in which relief is granted to him by the Court.

# **ARBITRATION**

139.

Whenever any difference arises between the Company on the one hand and any of its members, their executors, administrators, successors or assigns on the other, touching the true intent or construction or consequences of these Articles or any statute, or touching anything done, executed, omitted or suffered in pursuance of these Articles or any statute, or relating to any alleged breach of these Articles or any statute, the difference shall be, in preference of any other remedy, referred to arbitration under the Arbitration Act, 1940 and be resolved by the decision of an arbitrator appointed by the parties, and where a single arbitrator cannot be agreed upon, by a decision of two arbitrators, one of whom will be appointed by each party, or in the event of the two arbitrators not agreeing, by the decision of an umpire to be appointed by the two arbitrators. The outcome of arbitration shall be final and binding on all parties.

### **SECRECY**

140.

Every Director, Chief Executive, Chairman, manager, auditor, trustee, member of committee, officer, servant, agent, accountant or other person employed in the business of the Company shall, if so required by the Board before entering upon his duties, sign a declaration in the form approved by the Board pledging himself to observe strict secrecy representing all transactions of the Company without the customers and the state of accounts with individuals and in matters relating thereto, and shall by declaration pledge himself not to reveal any of the matters which may come to his knowledge in the discharge of his duties except when required to do so by the Board, or by any general meeting, or by a Court of law, and except so far as may be necessary in order to comply with any provisions in these presents contained.

141

Every director shall be bound to place the public interest before his/her own interest in all matters.

# MISCELLANEOUS

142.

If the provisions of these Articles are in any way inconsistent with provisions of the Ordinance, or any other law for the time being in force, the provisions of the Ordinance or that other law shall prevail, and these Articles shall be read subject to the Ordinance or that other law.

143

No change in these Articles of Association shall be made without the prior approval of the Securities and Exchange Commission of Pakistan.

We, the several persons whose names, addresses and descriptions are subscribed hereunder are desirous of being formed into a Company in pursuance of these Articles of Association.

S.Ma.	Name / Address	Signetur
1.	Amenulieh Khan	
	S/o. Ch. Mohammed Saddique Khan	
	38 Nisar Road, Westridge 2,	
	Rawalpindi	
	Pakistani	
	Business (Industry/Investment).	
2.	Tariq iqbal Khan	
_	S/o. Iqbel Ahmed Khen	
	H.No. 70, St.8, G-10/3	*
	islamabad	
	Pakistani	
	Business (Professional Practice	
	and investment).	
2	Khalid Waheed	
•	S/b. Dr. Abdul Waheed	
<b>a</b>	99-Faizabad, Murree Road,	•
	Rewelpindi	
	Pakistani	
	Business (Mfg. Industry/Investment).	
4	Firozuddin A. Cassim	
	S/b. Akber Ali Cassim	
	D-42, Block-9, KDA Scheme No.5	
	Kehkashan, Karachi	
	Pekistani	
	Business (Investment & Port Folio	
	Management Member Stock Exchange)	
5.	A. Lateof Ibrahim Jamel	
	S/b. (brahim Jamel	
*	17/134 Faran CHS	
×	Karachi	
	Pakistari	
	Business (Mig. & Investment, Member	
	Stock Exchange).	

6. Mian Habibullah S/b. Mian Mohammad Omar

67-Westridge 2, Rawelpindi Pakistani Business (Textile Industry).

7. Mien Pervez Aslam Slo. Mien Muhammed Aslam

60-A/1, Satellite Town, Rawelpindi Pakistani Business (Industry).

8. Mohemmed Haji Yaqoob S/o. Haji Yaqoob

> H.No.4, St. 71, F-8/3 Islamabad Pakistani Business (Hotelling Industry)

9. S. M. Hasan S/o. S. Riaz Hussain

> 30-A, Westridge 1, Rawalpindi Pakistani Business (Carpet Trading).

10. Sh. Mohammad Shabbir Sh. Sh. Mohammad Siddig

H.No. 10, St. 37, F-6/1, Islamabad Pakistani Business (Industry)

Date 12th day of October, 1989 Witness to the above signatures

MAZHAR UL ISLAM LODHI S/o Shamshad Muhammad Lodhi C/o Tariq Ayub Anwar & Co. Chartered Accountants 2nd Floor, Attauliah Market Kashmir Road, Rawalpindi. Pakistani Chartered Accountants



CERTIFIED TO BE TRUE COPY

\_\_\_\_33\_\_\_

Joint Registrar

No. ADI\_

Company Registration Office Islamabad

Dated\_\_\_\_

11/2/26